Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990PF for instructions and the latest information.

Open to Public Inspection

For	calend	dar year 2022 or tax year beginning $0.7/01/22$,	and ending $06/3$	0/23			
		foundation			A Emp	loyer identification nur	nber
M	ELL	SPRING FOUNDATION OF SOUTHW	EST				
V	IRG:	INIA			26-	-2870970	
		and street (or P.O. box number if mail is not delivered to street	•	oom/suite		phone number (see instr	uctions)
		FRENCH MOORE JR. BLVD STE 1	10		276	5-451-2407	
	•	wn, state or province, country, and ZIP or foreign postal code GDON VA 24210			C If exe	emption application is per	nding, check here .
			rn of a former public o	charity	D 1. Fo	oreign organizations, che	ck here
		Final return Amended	return		2. Fo	oreign organizations mee	ting the
		Address change Name change	ange		85	5% test, check here and	attach computation
H (Check t	type of organization: X Section 501(c)(3) exempt private	te foundation		F If nriv	vate foundation status wa	— as terminated under
		1 4947(a)(1) nonexempt charitable trust Other taxab				on 507(b)(1)(A), check h	
_		rket value of all assets at J Accounting method:		rual	F If the	foundation is in a 60-mo	onth termination
		rear (from Part II, col. (c), Other (specify)				r section 507(b)(1)(B), ch	
	ne 16)	\$ 140,002,690 (Part I, column (d), mus					
	art I	Analysis of Revenue and Expenses (The total of	(a) Revenue and	42.21			(d) Disbursements
		amounts in columns (b), (c), and (d) may not necessarily equation the amounts in column (a) (see instructions).)	al expenses per books	(b) Net invincor		(c) Adjusted net income	for charitable purposes
	Т.						(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	23,950,087				
	2	Check X if the foundation is not required to attach Sch. B					
	3	Interest on savings and temporary cash investments	0.450.106	0.45	70 106	0 450 106	
	4	Dividends and interest from securities	2,478,196	2,4	78,196	2,478,196	
	5a	Gross rents					
ne	b	Net rental income or (loss)	F00 420				
Revenue	6a	Net gain or (loss) from sale of assets not on line 10	-588,439				
	b	Gross sales price for all assets on line 6a 29,941,912			0		
œ	7	Capital gain net income (from Part IV, line 2)			U	0	
	8	Net short-term capital gain				U	
	10a	Income modifications Gross sales less returns and allowances					
	b	Less: Cost of goods sold					
	C	Gross profit or (loss) (attach schedule)					
	11	Other income (attach schedule)					
	12	Total. Add lines 1 through 11	25,839,844	2,47	78,196	2,478,196	
es	13	Compensation of officers, directors, trustees, etc.	388,383		0,722	, -,	297,661
SU	14	Other employee salaries and wages	51,555		1,375		50,180
Expenses	15	Pension plans, employee benefits	104,814	_	L6,779		88,035
ũ	16a	Legal fees (attach schedule) SEE STMT 1	6,126		1,147		4,979
Š	b	Accounting fees (attach schedule) STMT 2	57,990		LO,856		47,134
ati	С	Other professional fees (attach schedule) STMT 3	91,927		6,819		85,108
str	17	Interest					
<u>=</u>	18	Taxes (attach schedule) (see instructions) STMT 4	28,918	2	28,918		
Administrative	19	Depreciation (attach schedule) and depletion	00 717		F 0==		22 22=
	20	Occupancy	28,712		5,375		23,337
and	21	Travel, conferences, and meetings	7,373		630		6,743
	22	Printing and publications Other expenses (att. sch.) STMT 5	200 972	-	17 512		102 261
. <u>.</u>	23 24	Total operating and administrative expenses.	200,873	-	L7,512		183,361
rat	24		966,671	1 1 1	30,133	0	786,538
Operating	25	Add lines 13 through 23 Contributions, gifts, grants paid	584,316		,,,,,,	0	584,316
Ō	26	Total expenses and disbursements. Add lines 24 and 25	1,550,987		30,133	0	1,370,854
	27	Subtract line 26 from line 12:	1,000,001		, ±	0	1,3,0,034
	a	Excess of revenue over expenses and disbursements	24,288,857				
	b	Net investment income (if negative, enter -0-)		2.29	8,063		
	1	Adjusted net income (if negative, enter -0-)		, =-		2,478,196	

1 Cash - non-interest-barring 386, 482 107, 530 107, 530 107, 530 2 Savings and temporary cash investments 4,697,562 8,666,592 8		Part I	art II Balance Sheets Attached schedules and amounts in the description column I		End of year		
Savings and temporary cash investments			should be for end-of-year amounts only. (See instructions	.) (a) Book Value	(b) Book Valu	е	(c) Fair Market Value
Savings and temporary cash investments	П	1	Cash – non-interest-bearing	386,482	107,	530	107,530
A Accounts receivable Less: allowance for doubtful accounts Padges receivable Less: allowance for doubtful accounts Section of the control of the		2	Savings and temporary cash investments				
Less: allowance for doubtful accounts		3	Accounts receivable				
Pedges receivable Less: allowance for doubtful accounts			Less: allowance for doubtful accounts				
Less: allowance for doubtful accounts		4	Pledges receivable				
Fig. Circuits receivable Grants receivab			Less: allowance for doubtful accounts				
Receivables due from officers, directors, trustees and other disqualified persons (attach schedule) Less: allowance for doubtful accounts 0		5	Grants receivable				
disqualified persons (attach schedule) (see instructions)			Receivables due from officers, directors, trustees, and other				
Instructions Chernolis and leans receivable (elf. schedule) Least: allowance for doubful accounts							
The rotes and bears receivable (att. schedule) Less allowance for doubtful accounts 0							
Less: allowance for doubtful accounts		7	Other notes and loans receivable (att. schedule)				
Investments - Corporate stock (attach schedule) SEE STMT SEE		•					
Prepaid expenses and deferred charges Prepaid expenses and deferred charges 10a Investments - U.S. and state government obligations (attach schedule) SEE STMT 7 74, 879, 281 87, 061, 034 91, 190, 077 c investments - corporate stock (attach schedule) SEE STMT 8 18, 124, 764 28, 295, 525 27, 197, 529 11 Investments - and pullifly, and equipment: basis Less: accumulated depreciation (attach schedule) SEE STMTEMENT 8 18, 124, 764 28, 295, 525 27, 197, 529 11 Investments - mortgage loans 13 Investments - mortgage loans 13 Investments - mortgage loans 13 Investments - other (attach schedule) SEE STATEMENT 9 1,800,000 1,752,205 14 Land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) SEE STATEMENT 10 100 1,313 1,313 1,313 1,313 15 Other assets (describe SEE STATEMENT 10 100 1,313 1,3	"	8					
b Investments - corporate stock (attach schedule) SEE STMT 7 74,879,281 87,061,034 91,190,077 c Investments - corporate bonds (attach schedule) SEE STMT 8 18,124,764 28,295,525 27,197,529 11 Investments - Investment basis Less accumulated degreciation (attach schedule) SEE STMT 8 18,124,764 28,295,525 27,197,529 12 Investments - mortgage loans Less accumulated degreciation (attach schedule) SEE STATEMENT 9 1,800,000 1,752,205 14 Land, buildings, and equipment basis Less accumulated segreciation (attach schedule) SEE STATEMENT 9 1,800,000 1,752,205 14 Land, buildings, and equipment basis Less accumulated accorporation (attach schedule) SEE STATEMENT 10 100 1,313 1,313 1,313 1,313 16 Total assets (describe SEE STATEMENT 10) 100 1,313	šė		Prenaid evnenses and deferred charges				
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The street Comparison Com	_	_					
11 Investments - land, buildings, and equipment: basis Less: accumulated depreciation (attach sch.) 12 Investments - mortgage loans 1,800,000 1,752,205 14 Land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) SEE STATEMENT 9 1,800,000 1,752,205 14 Land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) SEE STATEMENT 10 100 1,313 1,3							
Less accumulated depreciation (latch sch.)				10,124,704	20,293,	723	21,191,329
12 Investments - mortgage loans 13 Investments - other (attach schedule) SEE STATEMENT 9 1,800,000 1,752,205 14 Land, buildings, and equipment basis Less accumulated depreciation (attach schedule) SEE STATEMENT 10 100 1,313 1,		11	Investments - Idita, buildings, drid equipment, basis				
13 Investments – other (attach schedule) SEE STATEMENT 9 1,800,000 1,752,205 14 Land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) 15 Other assets (describe SEE STATEMENT 10 100 1,313 1,313 1,313 16 Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I) 112,449,531 137,326,827 140,002,690 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 10 Deferred institutions (describe) Deferred institutions that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. 24 Net assets without donor restrictions 112,449,531 137,326,827 25 Net assets with donor restrictions 112,449,531 137,326,827 26 Capital stock, trust principal, or current funds 28 Retained earnings, accumulated income, endowment, or other funds 29 Total Inabilistics and net assets/fund balances (see instructions) 112,449,531 137,326,827 27 Paid-in or capital surplus, or land, bldg, and equipment fund 28 Retained earnings, accumulated income, endowment, or other funds 112,449,531 137,326,827 29 Total Inabilisties and net assets/fund balances (see instructions) 112,449,531 137,326,827 20 Total Inabilisties and net assets/fund balances (see instructions) 122,449,531 137,326,827 20 Total Inabilisties of fund balances at beginning of year – Part III 24,449,531 137,326,827 21 Part III Analysis of Changes in Net Assets or Fund Balances 112,449,531 137,326,827 22 Part III 24,249,531 137,326,827 137,326,		42	Less: accumulated depreciation (attach sch.)				
14 Land, buildings, and equipment basis Less accumulated depreciation (attach sch) 15 Other assets (describe SEE STATEMENT 10 100 1,313 1,			Investments - mortgage loans		1 000 (200	1 752 205
Less: accumulated depreciation (attach sch.) 15 Other assets (describe SEE STATEMENT 10) 100 1,313 1			Land buildings and equipment basis		1,800,	000	1,752,205
15 Other assets (describe SEE STATEMENT 1.0 100 1,313		14	Lanu, buildings, and equipment, basis				
16 Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I)		45	CEE CEATERINE 10	100	1	212	1 212
Instructions. Also, see page 1, item i) 112,449,531 137,326,827 140,002,690			Total assets (describe SEE STATEMENT TO)	100	Ι,	212	1,313
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18 Grants payable	\exists	47		112,449,551	137,320,0	341	140,002,090
Total liabilities and net assets or fund balances (see instructions) Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) 2 Loans from officers, directors, trustees, and other disqualified persons 2 Loans from officers, directors, trustees, and other disqualified persons 2 Mortgages and other notes payable (attach schedule) 2 Other liabilities (describe 2 Total liabilities (describe 2 Net assets without donor restrictions 3 Foundations that do not follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. 2 Capital stock, trust principal, or current funds 2 Paid-in or capital surplus, or land, bldg., and equipment fund 2 Retained earnings, accumulated income, endowment, or other funds 2 Total net assets or fund balances (see instructions) 3 Total liabilities and net assets/fund balances (see instructions) 1 Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) 5 Decreases not included in line 2 (itemize)							
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Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) Enter amount from Part I, line 27a Other increases not included in line 2 (itemize) Net assets with donor restrictions Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. Capital stock, trust principal, or current funds Pardi-lin or capital surplus, or land, bldg., and equipment fund Retained earnings, accumulated income, endowment, or other funds 112,449,531 137,326,827 112,449,531 137,326,827 112,449,531 137,326,827	2	24	•	112 //0 521	137 326 9	227	
Total liabilities and net assets/fund balances (see instructions) 112,449,531 137,326,827 Part III	ala		Not accosts with donor rectrictions	112,447,331	137,320,0	74.1	
Total liabilities and net assets/fund balances (see instructions) 112,449,531 137,326,827 Part III	9	23	Foundations that do not follow FASB ASC 958 check here				
Total liabilities and net assets/fund balances (see instructions) 112,449,531 137,326,827 Part III	핔						
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Total liabilities and net assets/fund balances (see instructions) 112,449,531 137,326,827 Part III	ō		Paid in or capital surplus or land hidd and equipment fund				
Total liabilities and net assets/fund balances (see instructions) 112,449,531 137,326,827 Part III	ets		Retained earnings accumulated income endowment or other funds				
Total liabilities and net assets/fund balances (see instructions) 112,449,531 137,326,827 Part III	SS		Total net assets or fund halances (see instructions)	112 449 531	137 326 8	327	
instructions) Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) SEE STATEMENT 11 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) 5	t A			137,320,0	7 7		
Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) SEE STATEMENT 11 3 588,439 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) 5	윌	30	·	137 326 8	327		
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2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) SEE STATEMENT 11 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) 5 Enter amount from Part I, line 27a 2 24, 288, 857 3 588, 439 4 137, 326, 827 5 Decreases not included in line 2 (itemize) 5	'			•		1	112.449 531
4 Add lines 1, 2, and 3 4 137,326,827 5 Decreases not included in line 2 (itemize) 5	2	Fnter	amount from Part I line 27a				
4 Add lines 1, 2, and 3 4 137,326,827 5 Decreases not included in line 2 (itemize) 5	2	Otho	increases not included in line 2 (itemize) SEE STATEMENT 11				
5 Decreases not included in line 2 (itemize) 5	J						
6 Total net assets or fund balances at end of year (line 4 minus line 5) – Part II. column (b). line 29							13.,320,027
	6	Total	net assets or fund balances at end of year (line 4 minus line 5) – Part II. column	(b). line 29			137,326.827

Forn	N 990-PF (2022) WELLSPF	KING FOUNDALION OF A	SOUTHMEST	<u> 26-28/09/0</u>		Page 3
Pa	art IV Capital Gains a	and Losses for Tax on Investr	ment Income			
	(a) List and describe th 2-story brick ware	e kind(s) of property sold (for example, real enhouse; or common stock, 200 shs. MLC Co.	estate,	(b) How acquired P – Purchase D – Donation	(c) Date acq (mo., day,	
1a	VARIOUS - SEE	ATTACHEMENT		Р		
b		ATTACHEMENT		P		
С				_		
d						
e						
		(f) Depresiation allowed	(r) Coot o		//-) Coin or (loss)
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	plus expe	r other basis ense of sale		a) Gain or (loss) plus (f) minus (g))
_a	24,277,941			24,699,375		-421,434
b	5,663,971			5,830,976		-167,005
С						
d						
е						
	Complete only for assets showi	ng gain in column (h) and owned by the	foundation on 12/3	1/69.	(I) Gain	s (Col. (h) gain minus
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Exces	ss of col. (i) . (j), if any	col. (k), b	out not less than -0-) or ses (from col. (h))
						-421,434
_ <u>a</u> b						-167,005
						-107,003
<u>d</u>						
<u>e</u>		L Karain also autorio	Double Co 7			
2 (Capital gain net income or (net	capital loss)				E00 420
		If (loss), enter -0- in	_		2	-588,439
		oss) as defined in sections 1222(5) and				
		8, column (c). See instructions. If (loss),	enter -0- in		_	
	Part I, line 8			40.40/la\ a = 40.4	3	- ((! \
		sed on Investment Income (S			18—see in	structions)
1a	Exempt operating foundations	described in section 4940(d)(2), check		ter "N/A" on line 1.		
	Date of ruling or determination	n letter: (attach cop	y of letter if neces	ssary—see instructi	ions) <u>1</u>	31,943
b	All other domestic foundations	s enter 1.39% (0.0139) of line 27b. Exer	mpt foreign organiza	ations,		
	enter 4% (0.04) of Part I, line	12, col. (b)]	
2	Tax under section 511 (dome	stic section 4947(a)(1) trusts and taxable	e foundations only;	others, enter -0-)	2	0
3	A 1 1 1 2 4 1 4 1 6				_	31,943
4		estic section 4947(a)(1) trusts and taxable				0
5		come. Subtract line 4 from line 3. If zero			5	31,943
6	Credits/Payments:		•			
а		and 2021 overpayment credited to 2022	2 6	a 77	,237	
b	Exempt foreign organizations					
С		extension of time to file (Form 8868)				
d	Backup withholding erroneous		م ا			
7	Total credits and payments. A	alal line a On Manager Oal		•	7	77,237
8		ayment of estimated tax. Check here	if Form 2220 is atta	ached		,,,237
9		and 8 is more than line 7, enter amoun	4			
10		re than the total of lines 5 and 8, enter the		d		45,294
11		be: Credited to 2023 estimated tax	45,29			10,201
		DO. Greated to 2020 estimated tax	10,40	1 Neiuliueu	· • • •	ı

Pa	art VI-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
	participate or intervene in any political campaign?	1a		X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the			
	instructions for the definition	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.			
С	Did the foundation file Form 1120-POL for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. \$ (2) On foundation managers.\$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
	on foundation managers. \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	● By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	X	<u> </u>
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. VA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General			
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			
	4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See instructions for Part XIII. If "Yes,"			
	complete Part XIII	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their			
	names and addresses	10		X
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address WELLSPRINGVA.ORG	<u></u>		<u></u>
14	The books are in care of RUSTY LITTLE Telephone no. 276-4	51-	240	7
	851 FRENCH MOORE JR. BOULEVARD			
	Located at ABINGDON VA ZIP+4 24210			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – check here			📙
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of			
	the foreign country	00	O DE	

_Pa	art VI-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			X
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified	1a(1)		
	person?	1a(2)		X
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		X
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)		X
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or			
	use of a disqualified person)?	1a(5)		X
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation			
	agreed to make a grant to or to employ the official for a period after termination of government service, if			
	terminating within 90 days.)	1a(6)		X
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions N/A	1b		
С	Organizations relying on a current notice regarding disaster assistance, check here			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2022? N/A	1d		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2022, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for			
	tax year(s) beginning before 2022?	2a		X
	If "Yes," list the years 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement – see instructions.) N/A	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?	3a		X
b	If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			
	foundation had excess business holdings in 2022.) N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable			
	purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize			
	its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning			
	in 20222	1h	i	X

Pa	rt VI-B Statements Regarding Activities for Which Form	m 4720 May B	e Required (d	continued)			U
5a	During the year did the foundation pay or incur any amount to:					Yes	No
	(1) Carry on propaganda, or otherwise attempt to influence legislation (sectio	n 4945(e))?			5a(1)		X
	(2) Influence the outcome of any specific public election (see section 4955); c						
	indirectly, any voter registration drive?				5a(2)		Χ
	(3) Provide a grant to an individual for travel, study, or other similar purposes	?			5a(3)		Χ
	(4) Provide a grant to an organization other than a charitable, etc., organization						
	(4)(A)? See instructions				5a(4)		Χ
	(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational pur	poses, or for				
	the prevention of cruelty to children or animals?				5a(5)		Χ
b	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify u	nder the exceptions	s described				
	in Regulations section 53.4945 or in a current notice regarding disaster assist	ance? See instruct	ions	N/A	5b		
С	Organizations relying on a current notice regarding disaster assistance, check	here					
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption						
	maintained expenditure responsibility for the grant?			N/A	5d		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).							
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on a	a personal				
	benefit contract?				6a		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 6b							Χ
If "Yes" to 6b, file Form 8870.							
7a	At any time during the tax year, was the foundation a party to a prohibited tax	shelter transaction	?		7a		Χ
b	If "Yes," did the foundation receive any proceeds or have any net income attri				7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than	\$1,000,000 in remu	neration or				
	excess parachute payment(s) during the year?				8		Χ
Pa	rt VII Information About Officers, Directors, Trustees,	Foundation M	anagers, Higl	nly Paid Emp	oloye	es,	
	and Contractors						
1 L	ist all officers, directors, trustees, and foundation managers and their co	mpensation. See	instructions.				
	(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred		pense ao r allowai	
		devoted to position	critici 0)	compensation			
SE	E STATEMENT 12						
					-		
2	Compensation of five highest-paid employees (other than those included "NONE."	l on line 1 – see i	nstructions). If n	one, enter			
	NONE.			(d) Contributions to			
	(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	employee benefit plans and deferred compensation		pense ad r allowai	
JE	NNIFER GUENTER ADMIN ASSISTANT	40					
			51,555	12,319			
		1			<u> </u>		
		.}					
		+			_		
		1			\vdash		
Tota	number of other employees paid over \$50,000	1			-		1
ı Uld	i number of other employees paid over \$50,000						

FORM 990-PF (2022) WELLSPRING FOUNDATION OF S		Page I
Part VII Information About Officers, Directors, Trust and Contractors (continued)	ees, Foundation Managers, Highly Paid	Employees,
3 Five highest-paid independent contractors for professiona	services. See instructions. If none, enter "	'NONE."
(a) Name and address of each person paid more than \$50,0	00 (b) Type of service	(c) Compensation
UBS FINANCIAL SERVICES NEW YORK	ζ.	
299 PARK AVENUE 8TH-11TH FLOORS NY 10171	-0002 INVESTMENT	355,222
THE CORPORATE IMAGE BRISTOL		
619 VOLUNTEER PARKWAY TN 37620	MARKETING	61,975
BRUCE BEHRINGER POWHATAN	1	
2170 HUNTERS MILL ROAD VA 23139	ONSULTING	55,499
Total number of others receiving over \$50,000 for professional services	I	0
Part VIII-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Inclu organizations and other beneficiaries served, conferences convened, research paper.	de relevant statistical information such as the number of ers produced, etc.	Expenses
1 N/A		
2		
3		
*		
Part VIII-B Summary of Program-Related Investments	s (see instructions)	
Describe the two largest program-related investments made by the foundation during		Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
Tatal Add lines 1 through 3		
Total. Add lines 1 through 3		

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, Part IX see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: Average monthly fair market value of securities 113,238,492 1a 10,085,265 Average of monthly cash balances 1b Fair market value of all other assets (see instructions) 1c 123,325,070 Total (add lines 1a, b, and c) d 1d Reduction claimed for blockage or other factors reported on lines 1a and Acquisition indebtedness applicable to line 1 assets 2 2 123,325,070 Subtract line 2 from line 1d 3 3 Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see 1,849,876 Net value of noncharitable-use assets. Subtract line 4 from line 3 121,475,194 5 5 6,073,760 Minimum investment return. Enter 5% (0.05) of line 5. Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.) 6,073,760 Minimum investment return from Part IX, line 6 Tax on investment income for 2022 from Part V, line 5 2a Income tax for 2022. (This does not include the tax from Part V.) b С Add lines 2a and 2b 2c 6.041 Distributable amount before adjustments. Subtract line 2c from line 1 3 3 Recoveries of amounts treated as qualifying distributions 4 6,041,817 5 5 Add lines 3 and 4 Deduction from distributable amount (see instructions) 6 6 7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, 6,041,817 line 1 Part XI Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a 1,370,854 Program-related investments – total from Part VIII-B 1b b Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., 2 3 Amounts set aside for specific charitable projects that satisfy the: Suitability test (prior IRS approval required) 3a Cash distribution test (attach the required schedule) 3b 1,370,854 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4 4

Pa	art XII Undistributed Income (see instruction	ns)			<u> </u>
	·	(a)	(b)	(c)	(d)
		Corpus	Years prior to 2021	2021	2022
1	Distributable amount for 2022 from Part X, line 7				6,041,817
2	Undistributed income, if any, as of the end of 2022:				
а	Enter amount for 2021 only				
b	Total for prior years: 20 , 20 , 20				
3	Excess distributions carryover, if any, to 2022:				
а	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
	Total of lines 3a through e				
4	Qualifying distributions for 2022 from Part XI,				
,	line 4: \$1,370,854 Applied to 2021, but not more than line 2a				
	Applied to undistributed income of prior years				
b	(Election required – see instructions)				
c	Treated as distributions out of corpus (Election				
·	required – see instructions)				
d	Applied to 2022 distributable amount				1,370,854
e	Remaining amount distributed out of corpus				,
5	Excess distributions carryover applied to 2022				
	(If an amount appears in column (d), the same				
	amount must be shown in column (a).)				
6	Enter the net total of each column as				
	indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b	Prior years' undistributed income. Subtract				
	line 4b from line 2b				
С	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable				
_	amount – see instructions				
е	Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount – see				
f	instructions Undistributed income for 2022. Subtract lines				
•	4d and 5 from line 1. This amount must be				
	distributed in 2023				4,670,963
7	Amounts treated as distributions out of corpus				, ,
	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be				
	required—see instructions)				
8	Excess distributions carryover from 2017 not				
	applied on line 5 or line 7 (see instructions)				
9	Excess distributions carryover to 2023.				
	Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9:				
а	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

factors: N/A

Forn	n 990-PF (2022) WELLSPRING F	OUNDATION	OF SOUTHWE	ST 26-28709	70	Page 1
	art XIII Private Operating For					- 3
1a	If the foundation has received a ruling or	determination letter	that it is a private ope	erating		
	foundation, and the ruling is effective for 2	2022, enter the date	of the ruling			
b	Check box to indicate whether the foundate	ation is a private ope	erating foundation des	scribed in section 4	942(j)(3) or 494	2(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Total
	income from Part I or the minimum	(a) 2022	(b) 2021	(c) 2020	(d) 2019	(0) 10.0.
	investment return from Part IX for					
	each year listed					
b	85% (0.85) of line 2a					
С	Qualifying distributions from Part XI,					
	line 4, for each year listed					
d	Amounts included in line 2c not used directly					
	for active conduct of exempt activities					
е	Qualifying distributions made directly					
	for active conduct of exempt activities.					
	Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the					
	alternative test relied upon:					
а	"Assets" alternative test – enter:					
	(1) Value of all assets					
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test - enter 2/3					
	of minimum investment return shown in					
	Part IX, line 6, for each year listed					
С	"Support" alternative test – enter:					
	(1) Total support other than gross					
	investment income (interest,					
	dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public					
	and 5 or more exempt					
	organizations as provided in					
	section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from					
	an exempt organization					
	(4) Gross investment income					
Pa	art XIV Supplementary Inform			if the foundation	n had \$5,000 or n	nore in assets a
	any time during the y		uctions.)			
1	Information Regarding Foundation Ma	_				
а	List any managers of the foundation who				-	
	before the close of any tax year (but only	if they have contrib	uted more than \$5,00	0). (See section 507(d	1)(2).)	
	N/A	b.o. oo. 100/ o.m	mana of the oteods	of a composation (or	on ogually large nor	tion of the
b	List any managers of the foundation			•	an equally large por	uon oi ine
	ownership of a partnership or other entity) of which the found	ation has a 10% or g	reater interest.		
	N/A					
2	Information Regarding Contribution, G					
			-	table organizations and	· · · · · · · · · · · · · · · · · · ·	
	unsolicited requests for funds. If the foun	=	grants, etc., to individ	uals or organizations (under other conditions,	
	complete items 2a, b, c, and d. See instru		-f 4l · · ·		ha adda	
а	The name, address, and telephone numb	er or email address	of the person to who	m applications should	be addressed:	
	N/A					
	The form to said the second second second	and and the state of the state		diamanda. 1111 111		
b	The form in which applications should be	submitted and infor	mation and materials	tney should include:		
	N/A					
С	Any submission deadlines:					

DAA Form **990-PF** (2022)

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

Form 990-PF (2022) WELLSPRING FOUNDATION OF SOUTHWEST 26-2870970

Supplementary Information (continued) Part XIV 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Foundation show any relationship to Recipient Purpose of grant or status of Amount any foundation manager contribution recipient or substantial contributor Name and address (home or business) a Paid during the year MEDICAL SOCIETY OF VA FOUNDATION 501(C)3 2924 EMERYWOOD PKWY NONE RICHMOND VA 23294 COMMUNITY SUPPORT 10,000 APPALACHIAN HIGHLANDS COMM DENTAL 616 CAMPUS DR STE. 100 NONE 501(C)3 ABINGDON VA 24210 COMMUNITY SUPPORT 502,358 DEPAUL COMMUNITY RESOURCE\$ 106 ABINGDON PLACE 501(C)3 NONE ABINGDON VA 24211 COMMUNITY SUPPORT 10,000 ISAIAH 117 HOUSE 501(C(3 254 BETHEL DR NONE BRISTOL TN 37620 COMMUNITY 25,000 SUPPORT GRAYSON COUNTY VIRGINIA PO BOX 127 NONE GOVERNMENT INDEPENDENCE VA 24348 SUPPORT 14,813 COMMUNITY WASHINGTON COUNTY VIRGINIA 1 GOVERNMENT CENTER PLACENONE GOVERNMENT ABINGDON VA 24210 COMMUNITY SUPPORT 20,000 SWVA SMALL BUSINESS INCUBATOR 851 FRENCH MOORE JR. BLVDNONE 501 (C) 3 COMMUNITY SUPPORT ABINGDON VA 24210 2,145 Total 3a 584,316 Approved for future payment N/A Total 3b

Form 990-PF (2022) WELLSPRING FOUNDATION OF SOUTHWEST 26-2870970

	Part XV-A	Analysis of Income-Producing Ac	ctivities				J
_		ounts unless otherwise indicated.		d business income	Excluded	by section 512, 513, or 514	(e)
	Drawna and		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)
1	-	vice revenue:			+		<u> </u>
	a h						
		-					
	f						
	q Fees an	d contracts from government agencies					
2		dues and assessments					
3	Interest on s	savings and temporary cash investments					
4	Dividends ar	nd interest from securities					2,478,196
		come or (loss) from real estate:					
	a Debt-fina	anced property					
	b Not deb	t-financed property					
6	Net rental in	come or (loss) from personal property					
7	Other invest	ment income					
8	Gain or (loss	s) from sales of assets other than inventory					-588,439
9	Net income	or (loss) from special events					
10	Gross profit	or (loss) from sales of inventory					
11		ue: a					
					1		
	_						
					1		
	e			0	A	0	1 000 757
12	Subtotal. Ad	d columns (b), (d), and (e)					1,889,757 1,889,757
13 (C	oo warkahaat	ine 12, columns (b), (d), and (e) in line 13 instructions to verify calculations.)				13 <u> </u>	1,009,737
_	Part XV-B	Relationship of Activities to the A	Accomplish	ment of Exempt	Purn		
	Line No.	Explain below how each activity for which income	_				he accomplishment
		of the foundation's exempt purposes (other than					no accomplication
	4	FOR CHARITABLE OR EDUCA			/ \	,	
	8	NOT LIMITED TO UNMET HEA			THE	COMMUNITY	
_							
_							
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Part		Information Reg Organizations	arding ir	ansters to a	ind Iransa	ctions and	Relationships	with Nonchai	itable	EXE	mpt
1 D		anization directly or inc	directly engag	ge in any of the f	ollowing with	anv other orga	nization described			Yes	No
	_	01(c) (other than secti			-	-					
	ganization	. , .	()()	,		, 5 1					
a Tı	ransfers fro	om the reporting found	dation to a n	oncharitable exer	mpt organizati	on of:					
(1) Cash								1a(1)		X
		ssets							1a(2)		X
b O	ther trans	actions:									
(1) Sales of	f assets to a nonchari	table exemp	t organization					1b(1)		X
(2	Purchas	es of assets from a r	noncharitable	exempt organiza	ation				1b(2)		X
(3	Rental o	of facilities, equipment	, or other as	sets					1b(3)		X
(4	Reimbui	rsement arrangement	s						1b(4)		X
(5) Loans o	r loan guarantees		or fundraioina aci					1b(5)		X
(D	haring of f	ance of services or macilities, equipment, m	nembership (of fullulaising soil	aid amplayage				1b(6) 1c		X
		er to any of the above									
		goods, other assets,		-	-						
		transaction or sharing	-		-						
	Line no.	(b) Amount involved		of noncharitable exem			Description of transfers, tr		arrangeme	ents	
N/A											
2a Is	the found	ation directly or indire	ctly affiliated	with, or related to	o, one or mor	e tax-exempt o	rganizations				
de	escribed in	section 501(c) (other	than section	501(c)(3)) or in	section 527?				Ye	es X	No
b If	"Yes," cor	mplete the following so	chedule.								
	`) Name of organization		(b) Type of	organization		(c) Descrip	otion of relationship			
N/	'A										
	Under per	nalties of perjury, I declare the	nat I have exam	ined this return, includ	ling accompanyin	schedules and st	atements, and to the best	t of my knowledge and b	pelief, it is	s true.	
		nd complete. Declaration of						May the IRS dis	-	-	
Sign								with the prepare			_
Here								See instructions	. <u>X</u>	Yes	No
1010							CHAIRMAN				
	Signature	of officer or trustee			Date		Title			_	
	Print/Tvr	pe preparer's name			Preparer's sign	ature		Date		Charle	<u> </u>
	,									Check self-em	it ployed
Paid	MICHA	AEL W. PENNIN	IGTON, C	CPA	MICHAEL	W. PENNI	INGTON, CPA	02/0			
Prepare Use On	I Firm's n								2090		
Jae Un	Firm's a		OX 821						166		
		ABING	EDON, V	VA 24212)			Phone no. 276	<u>-628</u>	<u>8-1</u>	<u> 123</u>

90074 WELLSPRING FOUNDATION OF SOUTHWEST 2/6/2024 2:02 PM **Federal Statements** 26-2870970 Page 1 FYE: 6/30/2023 Statement 1 - Form 990-PF, Part I, Line 16a - Legal Fees Adjusted Charitable Net Total Description Investment Net **Purpose** 6,126 4,979 1,147 \$ 4,979 TOTAL 6,126 1,147 \$ 0 Statement 2 - Form 990-PF, Part I, Line 16b - Accounting Fees Charitable Net Adjusted Description Total Net Investment **Purpose** 57,990 47,134 ACCOUNTING FEES 10,856 \$ 47,134 57,990 10,856 TOTAL \$ Statement 3 - Form 990-PF, Part I, Line 16c - Other Professional Fees Charitable Net Adjusted Description Total Net Investment **Purpose** 91,927 6,819 85,108 6,819 85,108 TOTAL 91,927 0 Statement 4 - Form 990-PF, Part I, Line 18 - Taxes Net Adjusted Charitable Description Total Investment Net Purpose 28,918 28,918 28,918 28,918 0 0 TOTAL

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Federal Statements

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26-2870970

Page 2

Statement 5 - Form 990-PF, Part I, Line 23 - Other Expenses

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
	\$	\$	\$	\$
EXPENSES				
BANK FEE	30	30		
DUES	11,980	2,243		9,737
INSURANCE	31,439	5,886		25,553
IT	14,447			14,447
MARKETING	88,343			88,343
MEALS & ENTERTAINMENT	4,578			4,578
OFFICE SUPPLIES.	47,818	8,952		38,866
POSTAGE	59	11		48
UTILITIES	1,832	579		1,253
RETIREMENT PLAN EXPENSES	160	29		131
MISC EXP	187			405
TOTAL	\$ 200,873	\$ 17,512	\$0	\$ 183,361

Statement 6 - Form 990-PF, Part II, Line 10a - US and State Government Investments

Description	Beginning of Year	End of Year	Basis of Valuation	Fair Market Value
	\$ 14,361,342	\$ 11,394,833	COST	\$ 11,087,444
TOTAL	\$ 14,361,342	\$ 11,394,833		\$ 11,087,444

Statement 7 - Form 990-PF, Part II, Line 10b - Corporate Stock Investments

Description	Beginning of Year	End of Year	Basis of Valuation	Fair Market Value
	\$ 74,879,281	\$ 87,061,034	COST	\$ 91,190,077
TOTAL	\$ 74,879,281	\$ 87,061,034		\$ 91,190,077

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Description	Beginning of Year	End of Year	Basis of Valuation	Fair Market Value
	\$ 18,124,764	\$ 28,295,525	COST	\$ 27,197,529
TOTAL	\$ 18,124,764	\$ 28,295,525		\$ 27,197,529

Statement 9 - Form 990-PF, Part II, Line 13 - Other Investments

Description	Beginning of Year	End of Year	Basis of Valuation	Fair Market Value
NON-TRADITIONAL	\$	\$ 1,800,000	COST	\$ 1,752,205
TOTAL	\$0	\$ 1,800,000		\$ 1,752,205

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Statement 10 - Form 990-PF, Part II, Line 15 - Other Assets

Description	Beginning of Year		End of Year		Fair Market Value	
SECURITY DEPOSITS	\$ 100	\$	1,313	\$	1,313	
TOTAL	\$ 100	\$	1,313	\$_	1,313	

Statement 11 - Form 990-PF, Part III, Line 3 - Other Increases

Description	 Amount
STOCK SALE TRANSACTIONS	\$ 588,439
TOTAL	\$ 588,439

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Statement 12 - Form 990-PF, Part VII, Line 1 - List of Officers, Directors, Trustees, Etc.

Name and Address	Title	Average Hours	Compensation	Benefits	Expenses
WILLIAM HAYTER 851 FRENCH MOORE JR. BLVD, SUITE 110 ABINGDON VA 24210	CHAIRMAN	2.00	0	0	0
DICK GAIL 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	BOARD MEMBER	2.00	0	0	0
MIKE SPIEGLER 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	TREASURER	2.00	0	0	0
DONNIE MEADOWS 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	SECRETARY	2.00	0	0	0
DR. HAYTHAM ADADA 851 FRENCH MOORE BLVD ABINGDON VA 24210	BOARD MEMBER	2.00	0	0	0
DR. KAREN ELMORE 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	BOARD MEMBER	2.00	0	0	0
DR. RACHEL FOWLKES 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	BOARD MEMBER	2.00	0	0	0
MARVIN GILLIAM 851 FRENCH MOORE BLVD ABINGDON VA 24210	VICE CHAIR	2.00	0	0	0
ERIC MILLER 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	BOARD MEMBER	2.00	0	0	0
DR. JOANN PRICE	BOARD MEMBER	2.00	0	0	0

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Statement 12 - Form 990-PF, Part VII, Line 1 - List of Officers, Directors, Trustees, Etc. (continued)

Name and Address	Title	Average _Hours_	Compensation	Benefits	Expenses
851 FRENCH MOORE JR BLVD ABINGDON VA 24210					
THOMAS REVELS 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	BOARD MEMBER	2.00	0	0	0
SEAN MCMURRAY 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	EXECUTIVE DI	40.00	261,058	34,772	0
RUSTY LITTLE 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	DIRECTOR OF	40.00	52,500	10,666	0
SUSAN ABEL 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	DIRECTOR OF	40.00	72,902	19,366	0
COURTNEY STRINGER 851 FRENCH MOORE JR BLVD ABINGDON VA 24210	DIRECTOR OF	40.00	1,923	0	0